



## 1. ENVIRONMENTAL POLICY

We believe that businesses are responsible for achieving good environmental practices and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods, and as such the Company will make sure that funds and resources are made available to achieve this.

It is our policy to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all, it is also a matter of delivering on our duty of care to future generations.

Our policy is to:-

Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice;

Minimise our waste and then reuse or recycle as much as possible;

Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.

Consider concepts such as re-cyclability, design for environment (DFE), Life cycle assessment (LCA) during product design and incorporate them into all aspects of operations

Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate;

Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community;

As far as possible purchased products and services that do the least damage to the environment and encourage others to do the same;

Assess the environmental impact of any new processes or products we intend to introduce in advance;

Ensure that all employees understand our environmental policy and conform to the high standard it requires;

Address complaints about any breach of our environmental policy promptly and to the satisfaction of all concerned;

This policy will be reviewed during the annual Management review meeting and where deemed necessary it will be amended and re-issued.

This policy will be made available to any relevant interested parties, upon request.

Signed.....

Date: 30/04/19